



Surgical Technologist Job Description

General Position Description

The Surgical Technologist (“Surgical Tech”) assists with surgical procedures in the Operating Room and supports the medical care of surgical patients from infancy to geriatrics under direction of the Client’s Medical Staff pursuant to the objectives of the hospital. The Surgical Tech is under the general direction of a professional nurse(s) or other supervisor(s) identified by the Client, and performs routine and other duties delegated thereby. Surgical Techs are expected to display knowledge and skills in their specific area of work.

Position Education/Qualifications

- Must have graduated from an accredited Surgical Technologist program
- Must have an approved Operating Room Tech Certification in good standing, without disciplinary actions or pending investigations
- Must have a minimum of one year previous operating room experience
- Must have a current CPR certification

Physical Demands, Work Environment, Knowledge and Skill:

The physical abilities, knowledge and skill described herein are representative of those that must be met by an employee to successfully perform the essential functions of an Surgical Tech, but is not intended to be an all-inclusive or exhaustive list. This job description in no way states or implies that these are the only duties to be performed by Surgical Techs, but rather identifies the minimum levels of knowledge, skills, or abilities required of the position.

The individual must be able to, among other things:

- Maneuver throughout halls, stairways, and patient rooms in response to hospital emergencies.
- Interpret, observe and monitor environmental and patient conditions and symptoms from visual and auditory input and cues. Specific vision abilities required by this position include close vision, distance vision, color vision, peripheral vision, and the ability to adjust focus. Specific auditory requirements include the ability to hear and accurately ascertain noises at low to moderate levels.
- While performing the duties of this position, the employee is regularly required to talk and verbally communicate with patients, healthcare providers, and others including but not limited to explaining conditions, identifying and preparing appropriate instrumentation, equipment and supplies, and responding to concerns, questions and inquiries.
- The employee must have a working knowledge of applicable laws, regulations, policies and practices governing health, safety and environmental standards and precautions.
- The position requires the frequent use of hands or fingers to handle or feel objects, tools, controls, and patient conditions.
- The employee must be able to write legibly and keep appropriate and accurate inventory, records and other documentation, including but not limited to performing sponge, needle and instrument counts.
- The employee is often required to stand, walk, sit, reach with hands or arms (overhead, extensive, repetitive), climb, balance, stoop, kneel, crouch or crawl for prolonged periods of time.
- The employee must occasionally lift and/or move patients and other items. Weight limits vary due to patient care responsibilities of lifting or moving individuals.
- The employee must be able to regularly comply with and be present for scheduled shifts.
- The employee may be exposed to some hazards such as radiation, bodily fluids that may contain disease, and fumes from laboratory chemicals. The employee may also be exposed to significant cold and noise.
- Perform all responsibilities in a manner that contributes towards positive clinical outcomes and service excellence for patients, physicians, peers and other members of the Client’s healthcare team.

To perform this job successfully, the incumbents will possess the skills, aptitudes, and abilities to perform each duty proficiently. Employees will be required to follow any other job-related instructions and to perform any other job-related duties requested by any person authorized to give instructions or assignments. Employees may also be required to participate in hospital educational programs as requested. Reasonable accommodations may be made to enable individuals with disabilities to perform these functions to the extent that it does not cause an undue hardship or create a safety risk to the Surgical Tech or others.

This document does not create an employment contract, implied or otherwise, other than an “at will” relationship. The employment of any individual for the position described herein will be subject to the Temporary Employment Agreement with Texas Select Staffing, LLC, any Assignment Contract executed in conjunction therewith, as well as all policies and procedures of TSS and/or any Client or facility to whom the Surgical Tech is assigned to provide services.

I have read and acknowledge the above job description.

Name (Print)

Signature

Date